

Bilingual (Spanish) School and Summer Camp Programs Assistant (FT, 4 months)
Tracy Aviary, Salt Lake City, UT

Take flight with Tracy Aviary's education team! We are seeking a team of two full-time School and Summer Camps Programs Assistants for Summer 2024. We're looking for folks who are experienced with working with youth to facilitate a thrilling season of STEM, art, and outdoor recreation-focused summer camps and other programs for children in grades K-12, including youth-in-custody and youth experiencing homelessness. This team will directly assist the School and Outside-School-Time Coordinator and report to the Director of Education.

Position Details:

Start Date: Tuesday, April 30, 2024

End Date: Friday, August 30, 2024

Schedule: 40 hr/wk. April 30-May 18: Tuesday-Saturday; May 21-August 30: Monday-Friday. Some evening work is required.

Location: Time will be split between Tracy Aviary At Liberty Park and the Nature Center at Pia Okwai. Travel to offsite locations is also required, with carpooling in work vehicles available.

Compensation: \$17.50/hr

Benefits: Paid sick leave, access to health insurance, and employee discount on all food, merchandise, and special events at Tracy Aviary.

Primary Duties:

- Lead summer camps, field trips, and other programs for children in grades K-12. Lessons plans and mentor support will be provided.
- Support program participants as they build empathy with nature, develop social-emotional skills, take healthy risks, and form new peer relationships.
- Work with other departments to schedule and lead special experiences such as meeting ambassador birds, feeding exhibit birds, or participating in community science projects.
- Maintain the department's classroom, library, and teaching equipment.
- Engage guests in forming personal connections with birds and nature through educational conversations at Aviary exhibits.
- Assist the School & Outside-School-Time Programs Coordinator with other projects as assigned.

Please note that these positions do not involve any direct contact with animals.

Studies have shown that women, non-binary folks, and Black, Indigenous, and People of Color are much less likely to apply for a position unless they feel they meet every qualification as described. We are committed to finding the best overall candidate and welcome candidates who may come from less traditional backgrounds. Please think about the breadth of your life experience when considering the following lists of qualifications:

Qualifications:

Strong candidates will be equipped with the following skills and experience:

- Ability to speak, read, and write in both Spanish and English
- Experience working with youth in any context, including maintaining physical and emotional safety of youth
- Passion for nature and the environment, with a desire to learn more
- Comfortable working as a member of a team
- Well organized and eager to take on new tasks and meet commitments
- Knowledge of and commitment to justice, equity, accessibility, and inclusion in the community and workplace

Additional Qualifications:

The following qualifications are highly desirable but are not required:

- Outdoor recreation skills such as kayaking, biking, etc.
- Lived experience as a member of a marginalized community, such as Black, Indigenous, and People of Color, people experiencing homelessness, and members of the LGBTQIA2+ community.

Special Requirements:

- Ability, with reasonable accommodations, to remain active and move around our 8-acre campus for up to three hours at a time in variable weather conditions, including temperatures up to 99° F.
- Commitment to masking and testing if you know you were exposed to someone with COVID-19 within the last 5-7 days. Masks and tests will be provided to staff.

About our Team:

Tracy Aviary's Education Department has at its core four passionate, knowledgeable, and very silly educators. We are committed to the wellbeing of birds, nature, and all of our human and more-than-human relatives in our community. Through community engagement, experiential learning, and other environmental education best practices, we seek to inspire love for and commitment to conservation in the people we meet.

About Tracy Aviary:

As the largest and oldest of only two free-standing aviaries in the nation, Tracy Aviary has grown and evolved over our more than 80-year history to become a cultural landmark, public garden, and leader in environmental education and conservation. As an Association of Zoos and Aquariums (AZA) accredited zoo, we continually strive to meet the highest standards to make the experience for our guests and the birds who call Tracy Aviary home the absolute best possible. We continue to enhance our grounds and expand our programming to further our mission to inspire curiosity and caring for birds and nature through education and conservation.

As part of that mission, in 2020, we opened a new campus, Nature Center at Pia Okwai in South Salt Lake. This campus is currently under construction to become a 12-acre nature-based community center on the banks of Salt Lake's urban river Pia Okwai (Jordan River).

How to Apply:

Applications are being accepted immediately. Positions are open until filled. No telephone calls please. Send a cover letter which connects your life experience to your interest and qualifications for this job, resume, and contact information for three references to Education Manager Kylie Jones-Greenwood (they/them) at KylieJ@tracyaviary.org. Visit www.tracyaviary.org for more information about Tracy Aviary.

Final candidate must submit to and clear a background check.